



FY2019 Anti-Slavery and Human Trafficking Statement

1. About the Statement

JX Nippon Oil & Energy Europe Limited (“NOEU”) is a provider of petroleum products and incorporated in England and Wales. NOEU is a wholly-owned subsidiary of JXTG Nippon Oil & Energy Corporation, which is a Japanese manufacturer and marketer of petroleum and petrochemical products.

The United Kingdom (“UK”) Modern Slavery Act 2015 (the “Act”) requires certain businesses to provide disclosure concerning their efforts to address the issues of Slavery and Human Trafficking in their supply chain.

As a company doing business in the UK, NOEU has produced this FY2019 Anti-Slavery and Human Trafficking Statement (the “Statement”) in response to requirements of Section 54 of the Act.

The Statement is intended to communicate the steps that NOEU has taken during the previous fiscal year of 1 January 2019 to 31 December 2019 to ensure that slavery and human trafficking are not occurring in any part of its supply chains.

We are committed to improving our practices to combat slavery and human trafficking.

2. Organisation's structure

NOEU is a part of the JXTG Group (the “Group”), and our ultimate parent company is JXTG Holdings, INC., which has its head office in Japan. Further information on NOEU’s business can be found in our website below.

<http://www.eneos.eu/>

3. NOEU’s policies on slavery and human trafficking

NOEU is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In 2017, it has adopted an Anti-slavery Policy, which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

4. Due diligence processes for slavery and human trafficking

As part of NOEU's initiative to identify and mitigate risk NOEU has in place systems to:

- Identify and assess potential risk areas in NOEU's supply chains.
- Mitigate the risk of slavery and human trafficking occurring in NOEU's supply chains.
- Monitor potential risk areas in NOEU's supply chains.

5. Supplier adherence to our values

NOEU has zero tolerance to slavery and human trafficking. This year, NOEU has also sought confirmation from major suppliers that they have implemented and enforced effective systems and controls to ensure slavery and human trafficking is not taking place in their supply chains.

6. Training

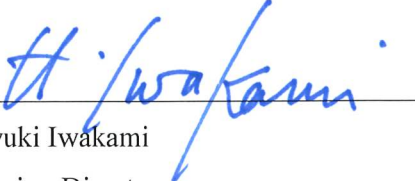
To enhance the understanding of the risks of modern slavery and human trafficking in our supply chains and our business, NOEU provided training to its employees on the company's compliance policies, including those related to human rights.

7. Our effectiveness in combating slavery and human trafficking

Following a review of the effectiveness of the steps NOEU has taken this year to ensure that there is no slavery or human trafficking in our supply chains, if necessary, NOEU intends to take further steps to combat the risk of slavery or human trafficking.

8. Approval

I, Hiroyuki Iwakami, hereby certify that the information contained in the above FY2019 Anti-Slavery and Human Trafficking Statement is factual and has been approved by the Board of Directors of NOEU.



Hiroyuki Iwakami
Managing Director
JX Nippon Oil & Energy Europe Limited
27 March 2020